



## HSEC POLICY

At Connector Drilling, Health, Safety and Environmental (HSE) responsibilities are integral to the way we do business. Successfully managing HSE issues is an essential component of our business strategy. Through observance and encouragement of this policy, we assist in protecting the environment and the overall well-being of all of our stakeholders, specifically, our employees, clients, subcontractors, and communities.

In order to achieve these objectives, we will identify HSE risks arising from our activities and reduce them to as low as reasonably practicable levels. Our goal is to minimise impact to the environment and to prevent harm to our employees, our clients, our communities, and all others who could be affected by those activities.

Connector management will continue to take a proactive approach toward creating safe work environments for all employees and will be accountable for promoting continued safety education and training for all employees, assigning responsibility for all aspects of the program, continuously reviewing the program to identify potential areas of improvement, and ensuring a thorough evaluation of all incidents.

We will continue to address the environmental and health impact of our operations by reducing waste, emissions, and discharges and by using energy efficiently:

- Discuss and resolve with the client any possible areas of environmental conflict
- Where necessary engage the services of qualified experts to advise on environmental issues
- Assess the potential impact of our operations to the environment in which we work
- At all times, work towards improving our environmental performances
- Purchase and use, whenever possible, environmentally friendly products and if possible purchase and use products which have less effect and impact on the environment
- Integrate environmental considerations into our work plan and operations
- Actively promote environmental awareness amongst all company personnel

We will maintain awareness of HSE matters, so as to be proactive in providing a value-added service to our clients. This awareness is achieved through education, communication, and definition of the goals and standards appropriate to our operations and those undertaken on behalf of our clients.

To emphasise our continuing commitment to HSE issues, we will adhere to Connector's HSE Procedures. These Procedures are the cornerstone of Connector's HSE culture and address issues such as accountability, training, communication, resources, engineering design, performance measurement, and sustainable development.

We seek continual improvement in the performance of all of our activities.

A handwritten signature in blue ink, appearing to read "Alan Olive".

Alan Olive  
**Managing Director**  
**Connector Drilling Pty Ltd**

**Date:** September 1, 2008